

Microsoft Entra ID Governance Partner Technical Training

Overview

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## Training Agenda

Microsoft Entra ID Governance overview

Feature highlights

**Technical Training** 

Scenario Deep Dive

Summary



#### Microsoft Entra ID Governance Overview

#### Secure access: maturity stages

#### **Secure Zero Trust foundations**

**>>** 

- Identity and Access Management (IAM)
- Secure Access Essentials
- Phishing-resistant authentication tools

#### Secure access for workforce

- Zero Trust
  Network Access
- Secure Web Gateway
- Identity Governance and Administration
- Identity Protection
- Identity verification and credentialing

#### Secure access for customers and partners

- Customer Identity and Access Management (CIAM)

Secure access in any cloud >>>

- Cloud Infrastructure
  Entitlements Management
- Workload IAM



#### **Secure Zero Trust foundations**



**>>** 



Microsoft Entra ID



Microsoft Authenticator

#### Secure access for workforce











#### Secure access for customers and partners













# Microsoft Entra ID Governance

Ensuring that the right people have the right access to the right resources, at the right time



Improve productivity

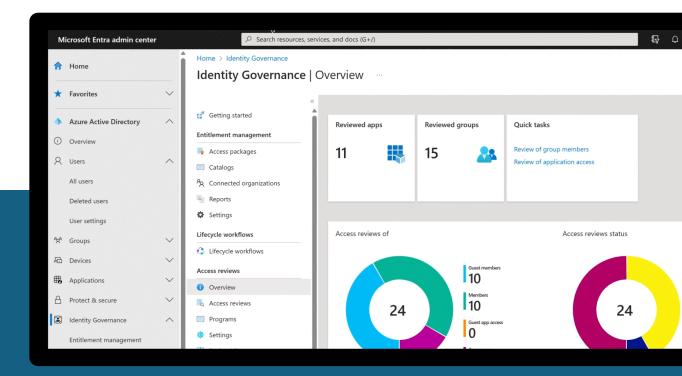


Strengthen security



**Automate routine tasks** 

Go to section >>

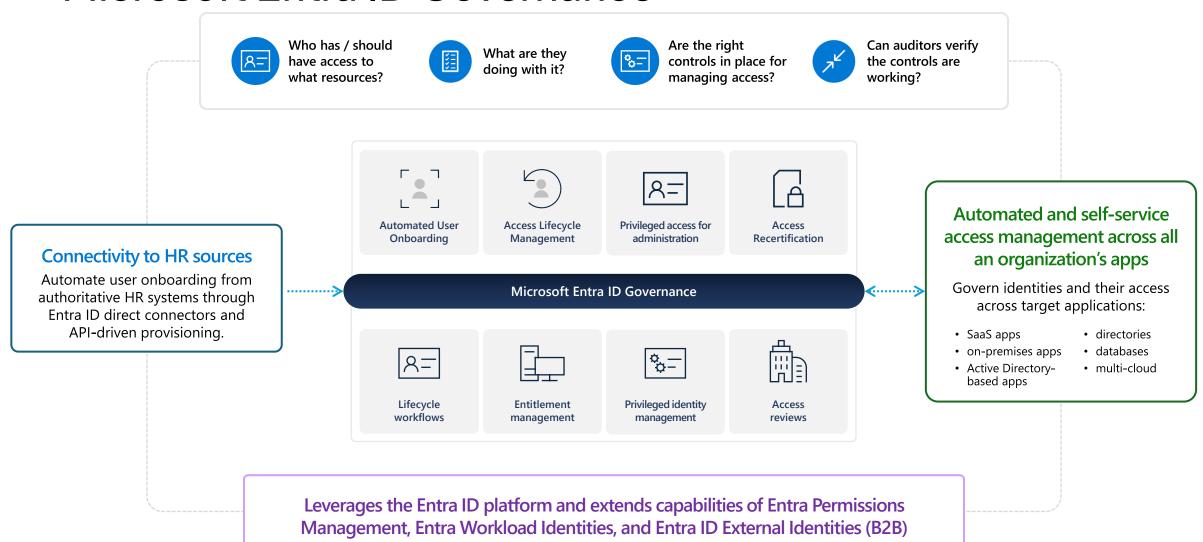




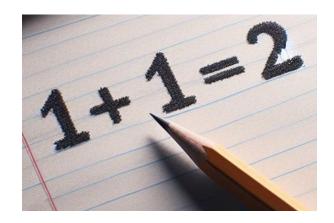
#### Market challenge:

Managing user identities, access rights, and entitlements across IT environments to ensure proper access controls, mitigate risk, and maintain compliance with regulatory requirements

#### Microsoft Entra ID Governance



## Why Microsoft Entra ID Governance?



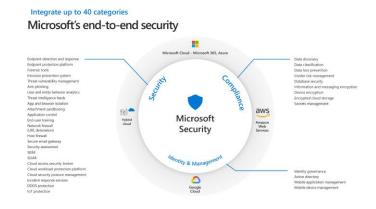
Ease of adoption



Time to value



Simple extensibility



Integrated and Holistic

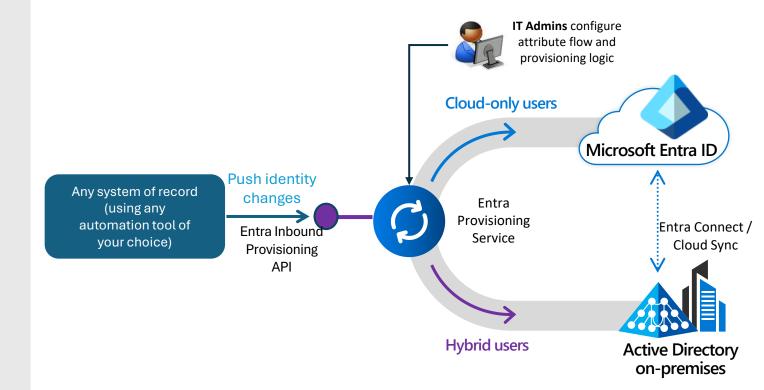
# Inbound Provisioning HR API

Connect \*any\* authoritative system of record for inbound identity provisioning

Connect HR app like UltiPro, a payroll app like ADP, a spreadsheet in Google Cloud or an on-premises Oracle database

Decouples HR data export from how data is cleansed before import into Microsoft Entra ID.

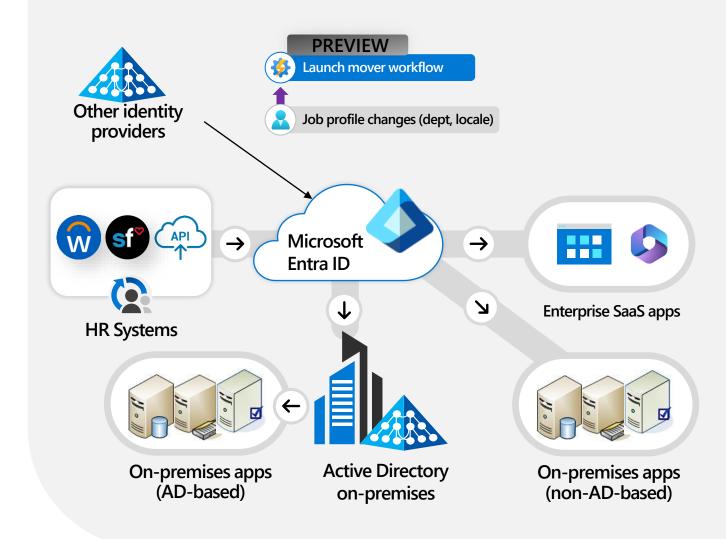
IT admins retain control on identity data flow, transformations and mapping



## Lifecycle Workflows

# Automate join / move / leave employee lifecycle events

- You can schedule tasks to occur before, at or after a join or leave date.
- Built-in tasks include generating temporary credentials, sending emails, and updating user attributes, licenses, memberships, and access package assignments.
- You can extend lifecycle workflows with additional tasks via Azure Logic Apps.



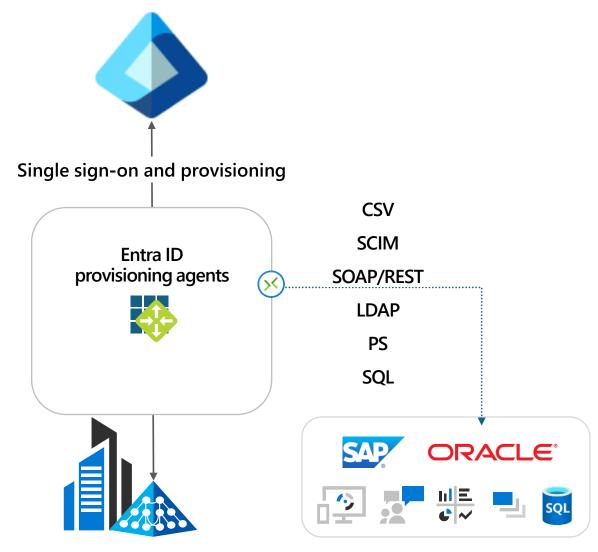
# Provisioning to on-premises applications

#### Users and schema defined in the cloud

 Supports provisioning from custom schema extensions to app-specific properties.

# Translation to the provisioning protocols expected by apps

- Microsoft-delivered connectors: LDAP, SQL, etc.
- Ecosystem of third-party connectors for other apps requiring custom API integrations
- Customers can re-use their existing MIM configuration



Know your customer – Typical themes

#### **Modernization**

- Has on-prem IDM
- Consolidating vendors

#### Compliance

- Regulated Industry
- Business involved

#### Security

- Low technology debt
- Microsoft heavy

#### Unlock more value for your customers

- Migrating to Microsoft Entra ID from Microsoft Identity Manager - <u>Migrating</u> to <u>Microsoft Entra ID from Microsoft</u> <u>Identity Manager | Microsoft Learn</u>
- 2. Partner-driven integrations <u>Use</u>

  partner driven integrations to provision

  accounts into all your applications 
  Microsoft Entra ID | Microsoft Learn
- 3. Github samples entra-id-inboundprovisioning/LogicApps/CSV2SCIMBulk Upload at main · AzureAD/entra-idinbound-provisioning · GitHub

## SAP Partnership

Consistent identity governance for business applications



Microsoft Entra provides Single Sign-On and provisioning to SAP cloud and on-premises apps

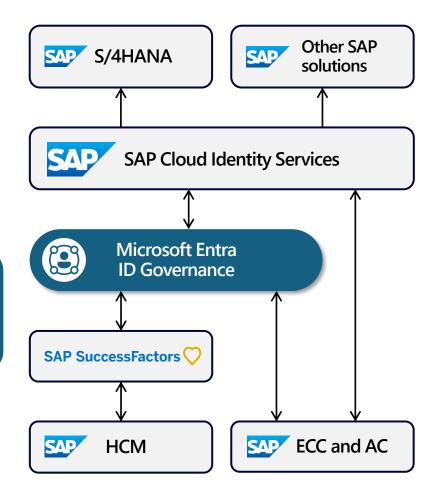


SAP IDM customers migrate their IAM scenarios to Microsoft Entra

SAP IDM to Microsoft Entra migration guidance https://aka.ms/migratefromsapidm



Deeper Microsoft + SAP integration for consistent Identity & Access Governance across apps



## **Training Hub**

Partner-ready content hosted on Github

https://aka.ms/EntralDGovernancetraining

- What's available:
- 1. Use cases, scenarios and demos
- 2. PoC-in-a-box guidance and demos

# Microsoft Entra Identity Governance

Capability	Scenario	Feature
Identity lifecycle (employees)	Admins can enable user account provisioning from Workday or SuccessFactors cloud HR, or on-premises HR.	Cloud HR to Azure AD user
		provisioning
Identity lifecycle	Admins can enable self-service guest user onboarding from another Microsoft Entra tenant, direct	Entitlement
(guests)	federation, One Time Passcode (OTP) or Google accounts. Guest users are automatically provisioned and deprovisioned subject to lifecycle policies.	management using B2B
Entitlement management	Resource owners can create access packages containing apps, Teams, Microsoft Entra, and Microsoft 365 groups, and SharePoint Online sites.	Entitlement management
Lifecycle Workflows	Admins can enable the automation of the lifecycle process based on user conditions.	Lifecycle Workflows
Access requests	End users can request group membership or application access. End users, including guests from other organizations, can request access to access packages.	Entitlement management
Workflow	Resource owners can define the approvers and escalation approvers for access requests and	Entitlement
	approvers for role activation requests.	management and PIM
Policy and role	Admin can define conditional access policies for run-time access to applications. Resource owners	Conditional
management	can define policies for user's access via access packages.	access and Entitlement
		management policies
Access certification	Admins can enable recurring access recertification for: SaaS apps, on-premises apps, cloud group	Access reviews, also surfaced
	memberships, Microsoft Entra, or Azure Resource role assignments. Automatically remove resource access, block guest access and delete guest accounts.	in <u>PIM</u>
Fulfillment and provisioning	Automatic provisioning and deprovisioning into Microsoft Entra connected apps, including via SCIM, LDAP, SQL and into SharePoint Online sites.	<u>User provisioning</u>
Reporting and	Admins can retrieve audit logs of recent user provisioning and sign on activity. Integration with Azure	Azure AD
analytics	Monitor and 'who has access' via access packages.	reports and monitoring
Privileged access	Just-in-time and scheduled access, alerting, approval workflows for Microsoft Entra roles (including	Azure AD PIM
	custom roles) and Azure Resource roles.	
Auditing	Admins can be alerted of creation of admin accounts.	Azure AD PIM alerts

http://aka.ms/IdentityGovernanceOverview

## Resources

- Microsoft Entra ID Governance training hub <u>aka.ms/EntraIDGovernanceTraining</u>
- Microsoft Entra identity blog <u>aka.ms/IdentityBlog</u>
- Microsoft Entra product page aka.ms/entra/identitygovernance
- Microsoft Identity solution page <u>microsoft.com/Identity</u>
- Microsoft Entra technical documentation aka.ms/Entra/IDGovDocs
- Try Microsoft Entra ID Governance free aka.ms/EntraIDGovTrial
- Entra ID Governance Licensing Fundamentals https://aka.ms/EntralG/LicDocs



Microsoft Entra ID Governance

Scenarios Deep Dive



## Agenda

Overview of Microsoft Entra ID Governance SKU

Scenario deep dive

**Employee Lifecycle** 

Govern Access to Resources

Govern External Identities

## **Session Format**

We will go through Entra ID Governance as end to end scenarios:

- What scenario is about?
- What features of Entra ID Governance enable the scenario
- How you can do a demo each scenario with your own customers



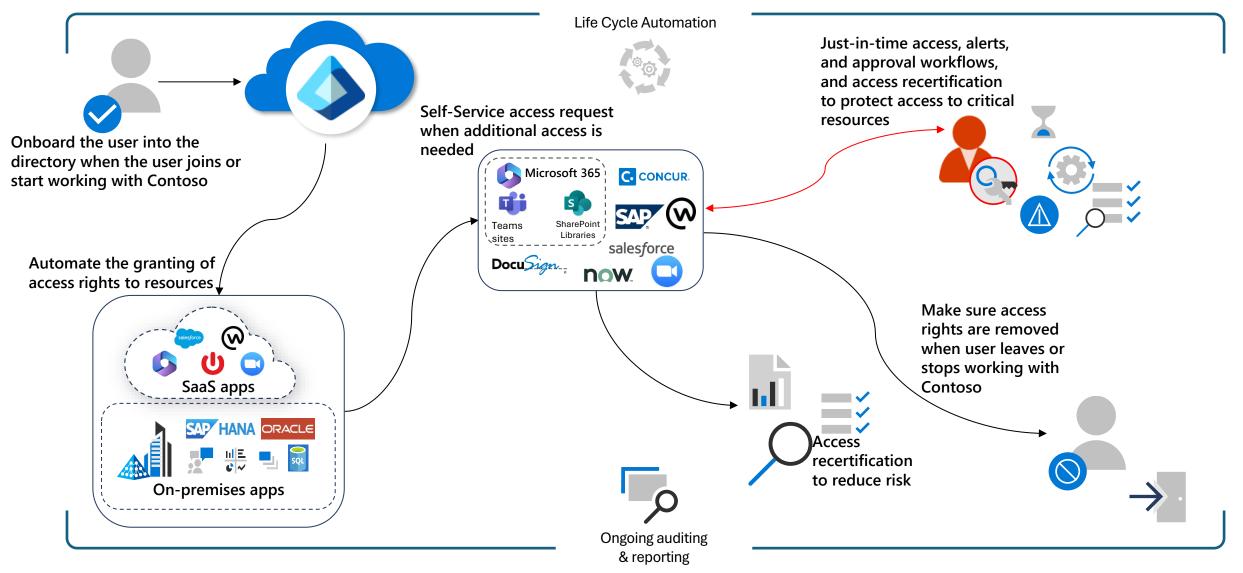
## POC in a box

 Look at our POC in a Box developments at:

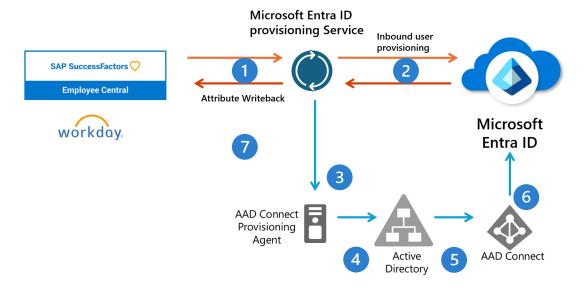
aka.ms/EntralDGovernanceTraining

# Employee Lifecycle Automation

# Contoso's user journey



## Cloud HR to Active Directory

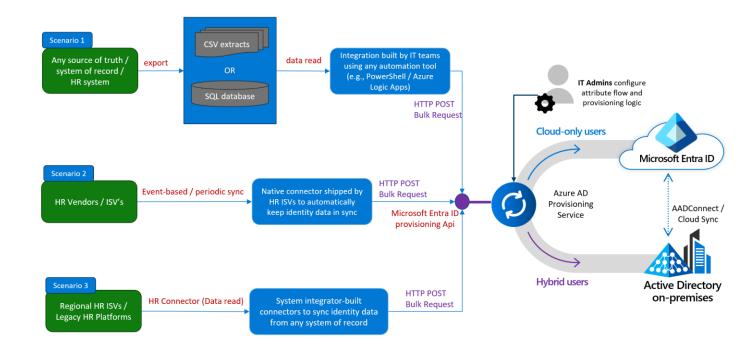


#### **User data Flow:**

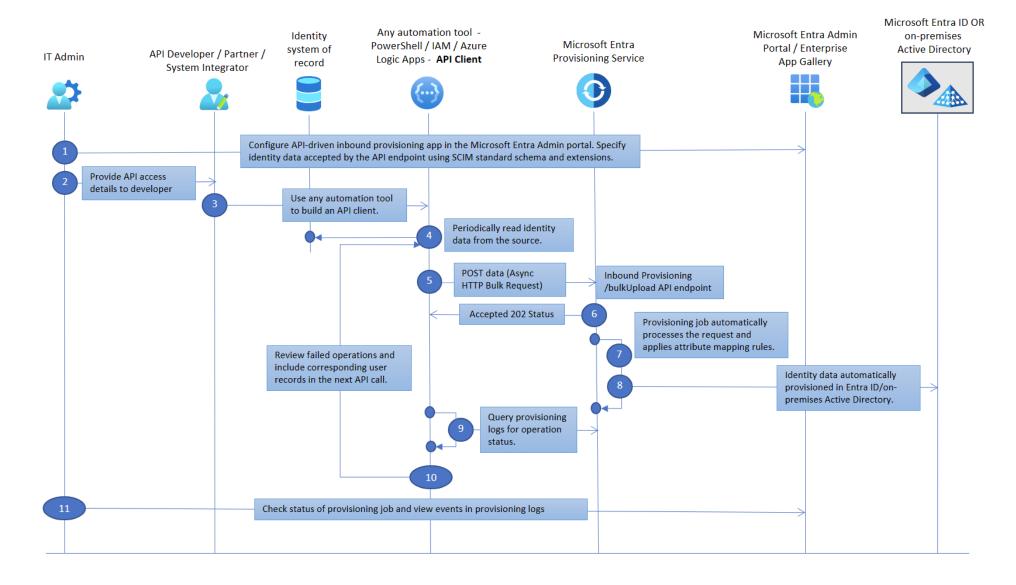
- The HR team performs worker transactions (Joiners/Movers/Leavers or New Hires/Transfers/Terminations) in Cloud HR
- The Microsoft Entra ID Provisioning Service runs scheduled synchronizations of identities from CloudHR and identifies changes that need to be processed for sync with on-premises Active Directory.
- 3. The Microsoft Entra ID Provisioning Service invokes the on-premises Microsoft Entra ID Connect Provisioning Agent with a request payload containing AD account create/update/enable/disable operations.
- 4. The Microsoft Entra ID Connect Provisioning Agent uses a service account to add/update AD account data.
- 5. The Microsoft Entra ID Connect / AD Sync engine runs delta sync to pull updates in AD.
- The Active Directory updates are synced with Microsoft Entra ID
- 7. If the CloudHR Writeback app is configured, it writes back attributes such as email, username and phone number to CloudHR.

# What if my organization doesn't use Workday or SuccessFactors?

You can use Microsoft Entra ID API-driven provisioning



#### End to End flow



# Walkthrough / Demo

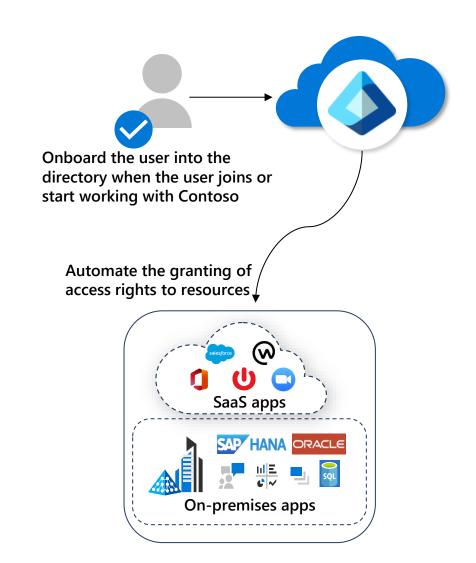
Cloud HR Provisioning

**API-Driven Provisioning** 

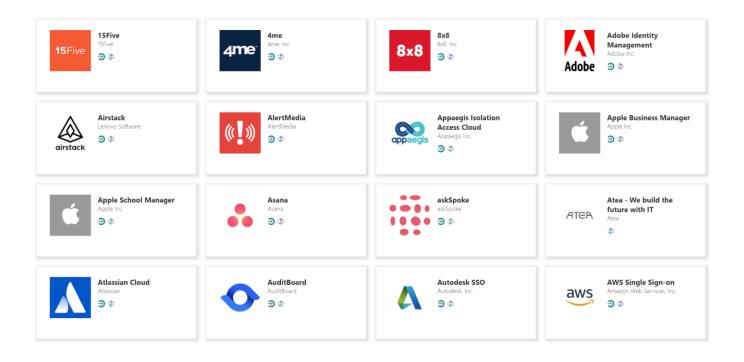


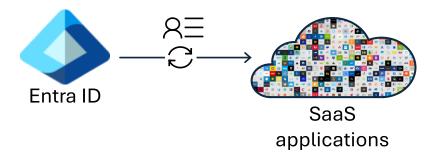
# Useful Links

<u>aka.ms/EIGAProvisioningAPI</u> <u>aka.ms/ProvisioningAPIQuickStart</u> Provisioning user to Apps

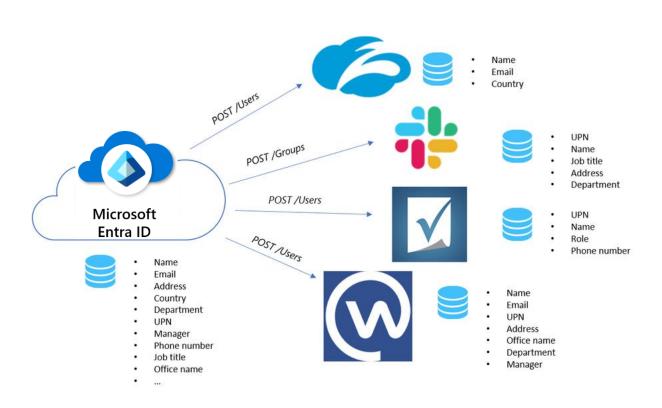


## Provisioning to SaaS apps using SCIM





## Configure provisioning with SCIM endpoint



- SCIM 2.0 is a standardized definition of two endpoints /Users and /Groups
- Uses Rest API endpoints to create, update and delete objects

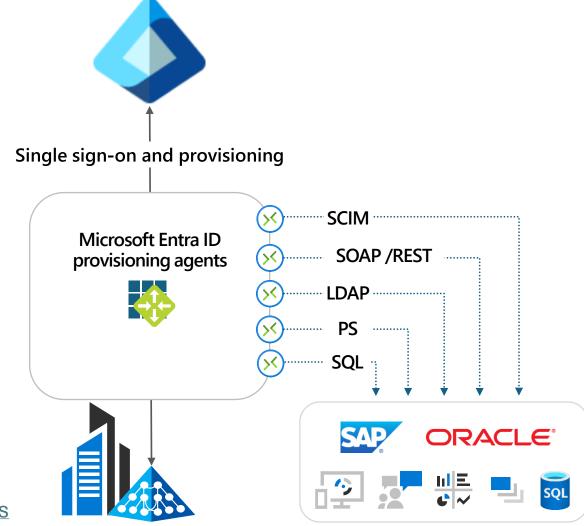
## Provisioning to on-premises applications

#### Users and schema defined in the cloud

 Supports provisioning from custom schema extensions to app-specific properties.

# Translation to the provisioning protocols expected by apps

- Microsoft-delivered connectors: LDAP, SQL, etc.
- Ecosystem of third-party connectors for other apps requiring custom API integrations
- Customers can re-use their existing MIM connectors



Samples: App provisioning samples for SCIM-enabled apps

# Walkthrough / Demo

App provisioning

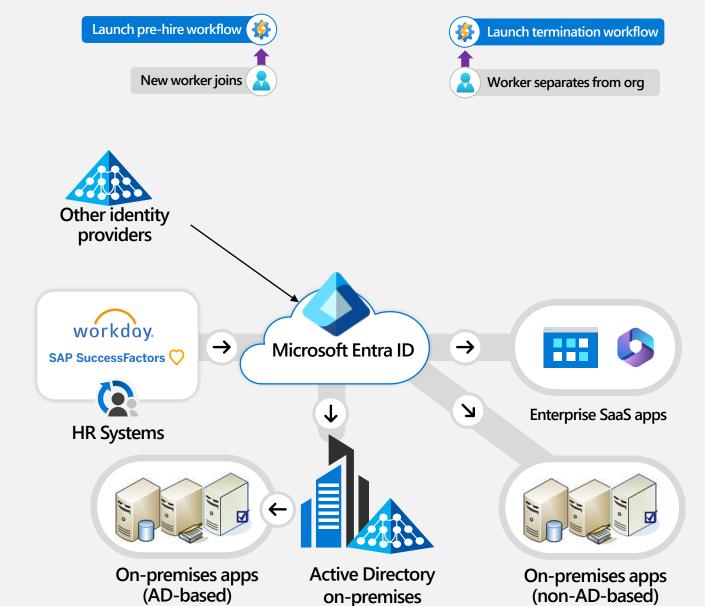
**ECMA** 

# Break

## Lifecycle Workflows

# Automate join/move/leave employee lifecycle events

- Organizations can schedule tasks to occur before, at or after a join or leave date; these can also be run on-demand.
- Built-in tasks include generating temporary credentials, sending emails, updating user attributes, and memberships, and removing licenses.
- Customers and partners can extend lifecycle workflows with additional tasks via Azure Logic Apps.



Joiner scenario - Example





For pre-hire, "X" days before employee's start date,

Joiner · PRE-HIRE



Create user account (status=disabled)



X' days before star

Send email to onboarding DL



Launch custom Logic Apps workflow



Generate Temporary Access Pass (TAP)



Send email to hiring manager with TAP



On the employee's start date, perform the following tasks.

Joiner · HIRE



On start date



Enable user account



Group assignments



Send welcome email to new hire



Add user to Teams "New Hires" channel



Employee's day 1 and Manager shares the temporary access pass.

Joiner · WELCOME





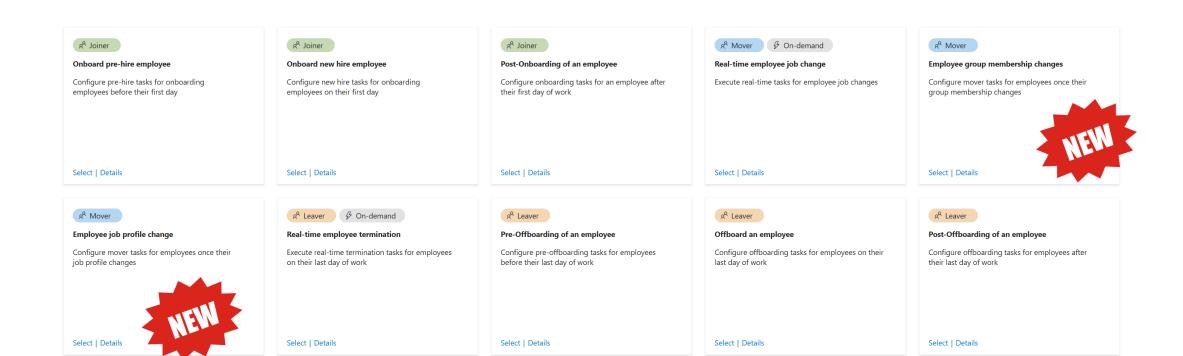






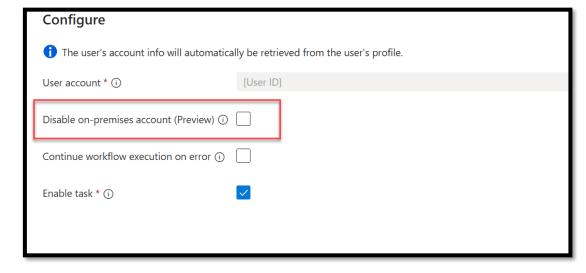
"Best onboarding experience ever!"

# Lifecycle workflows built-in templates



## New Tasks within Lifecycle Workflows

### Disable on-premises account



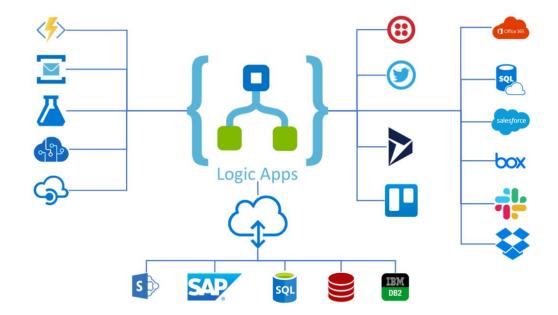
### Delete on-premises account

Configure		
1 The user's account info will automatically be retrieved from the user's profile.		
User account * ①	[User ID]	
Delete on-premises account (Preview) ①		
Continue workflow execution on error (i)		
Enable task * ①		



### What is a Logic App?

Azure Logic Apps is a cloud platform where you can create and run automated workflows with little to no code. By using the visual designer and selecting from prebuilt operations, you can quickly build a workflow that integrates and manages your apps, data, services, and systems.



### Which features support custom extensions?



Authentication experience





**Entitlement Management** 

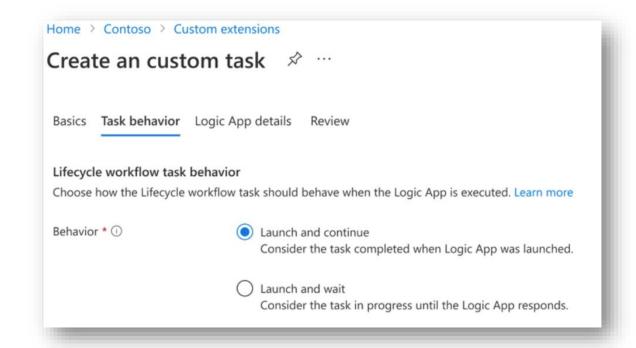
### LCW + Custom Extensions (Logic Apps)

### General Availability

- With the extensibility feature, Lifecycle
   Workflows currently support creating custom
   tasks extensions to call-out to <u>Azure Logic Apps</u>.
- The LCW extensibility feature allows you to utilize the concept of custom task extensions to call-out to external systems as part of a workflow.

### Example

An admin could create and link a custom Logic App to a workflow, which ensures the user is also assigned certain characteristics in a third-party SaaS app (like Salesforce) or is sent a custom email.



## Govern Access to Resources

### Microsoft Entra ID Governance features used on this scenario

Feature	Description	Stage	Governance SKU
Entitlement Management (EM)	Enables organizations to manage identity and access lifecycle at scale, by automating access request workflows, access assignments, reviews, and expiration.	General Availability	No
EM + Custom Extensions (Logic Apps)	Logic Apps with entitlement management can expand governance workflows beyond the core entitlement management use cases.	General Availability	Yes
EM + Auto assignment policies	Use rules to determine access package assignment based on user properties in Azure Active Directory (Azure AD	General Availability	Yes
AR - Inactive Users	Review and address stale accounts that haven't been active for a specified period on a regular basis.	General Availability	Yes
AR - Machine learning assisted access certifications and reviews	Provides ML-based recommendations to the reviewers of an access review based on the organization's reporting structure.	General Availability	Yes
AR - PIM For Groups	Review access for PIM for Groups on a regular basis.	Public preview	Yes

### Source

### Access requests, workflow and approvals

### **Entitlement management**



Give users self-service access requests for resources and automate approval workflows and access assignment, reviews, and expiration for all human identity types (users, guests, etc.)



Self-service policy and workflow can be defined by app, group or site owners



Supports multi-stage approval workflows, separation of duties enforcement, and recurring access recertification



Supports custom workflows for access lifecycle (through Logic Apps integration)



Access time-limited, guests removed when last access expires



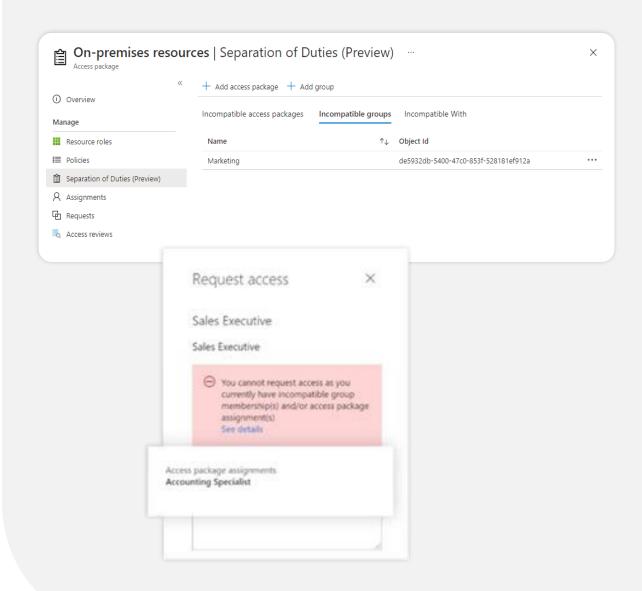
### Separation of Duties

Restrict users from requesting an access package

- if they already have an assignment to another access package, or
- if they are a member of a group

Report on users who have incompatible access rights

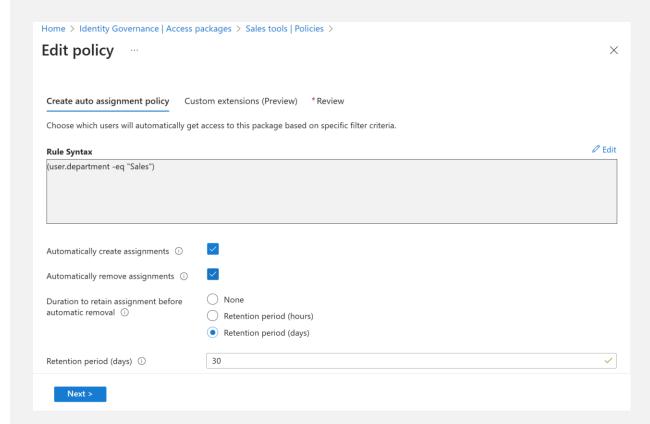
Alert on users receiving access directly to applications



# Assign and remove resources automatically

Birthright assignment

- Use rules to determine access package assignment based on user properties, similar to dynamic groups.
- Assignments to users are added or removed depending on whether they meet the rule criteria.



# Walkthrough / Demo

Lifecycle Workflows

Access Packages

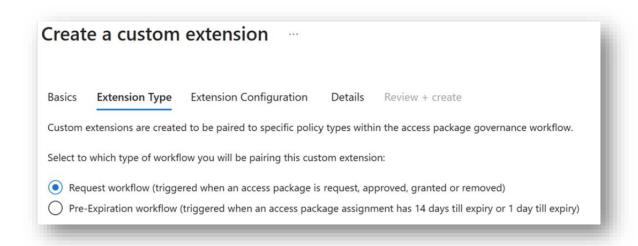
### EM + Custom Extensions (Logic Apps)

### General Availability

- Use <u>Azure Logic Apps</u> to automate custom workflows and connect apps and services in one place.
- Broaden your governance workflows beyond the core entitlement management use cases.

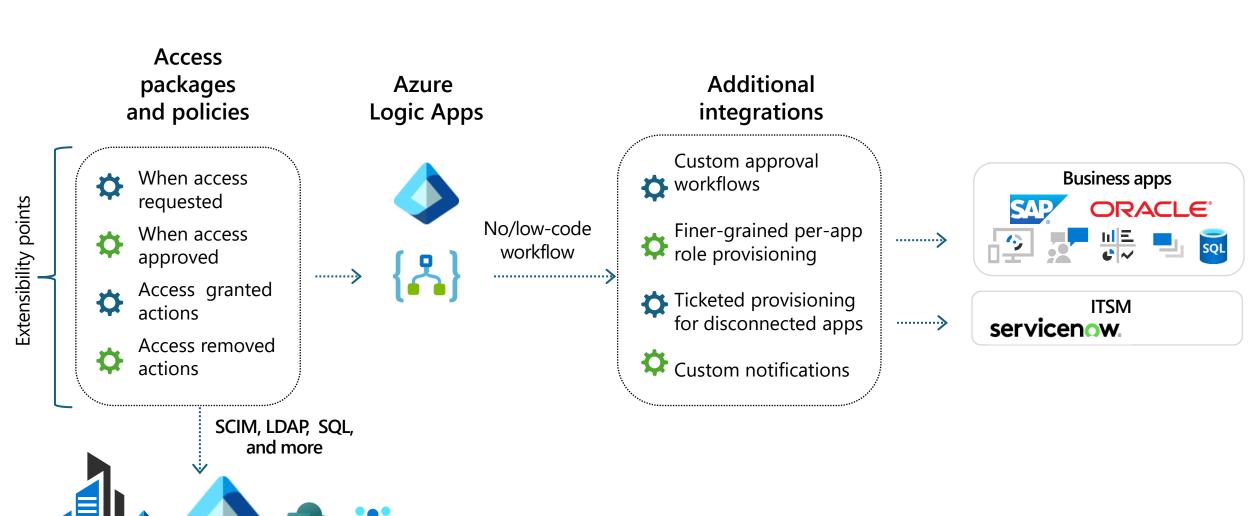
### **Example**

An admin could create and link a custom Logic App to entitlement management, so that when a user requests an access package, a Logic App is triggered that ensures the user is also assigned certain characteristics in a third-party SaaS app (like Salesforce) or is sent a custom email.



### Request and provisioning workflow integrations

Custom workflows for access lifecycle



# Walkthrough / Demo

Access Packages + Custom Extensions

# Break

## Govern External Identities

# Discover new insights and actions that will improve your ID Governance posture



One page to to track your ID Governance journey



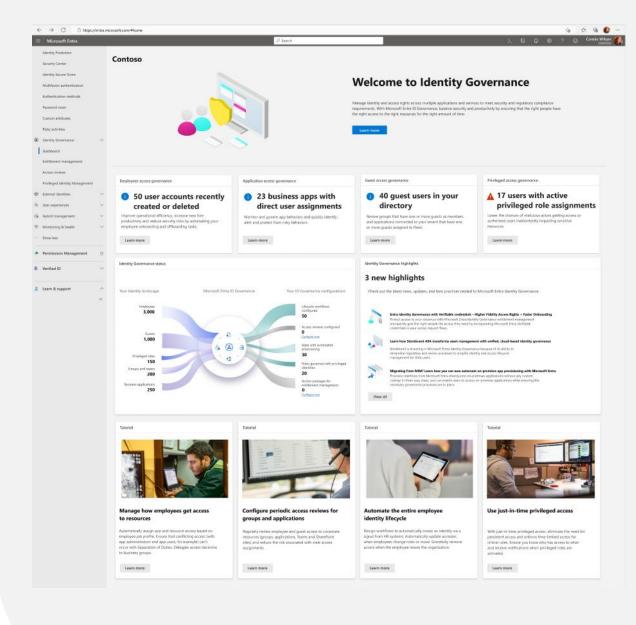
Action oriented activity insights



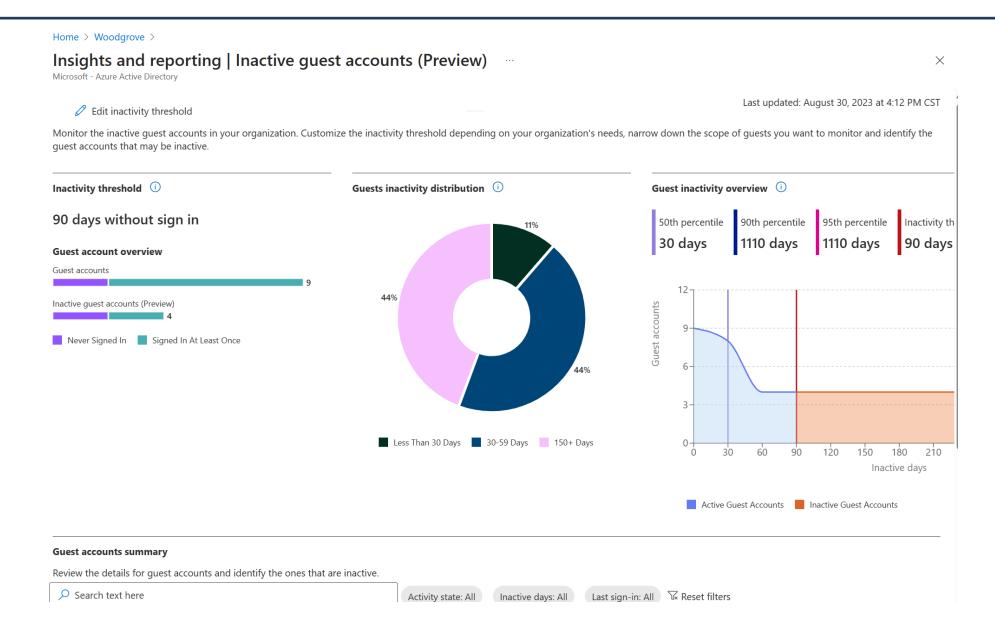
Assess whether and how you need to respond to potential issues



Intelligent recommendations to optimize your environment



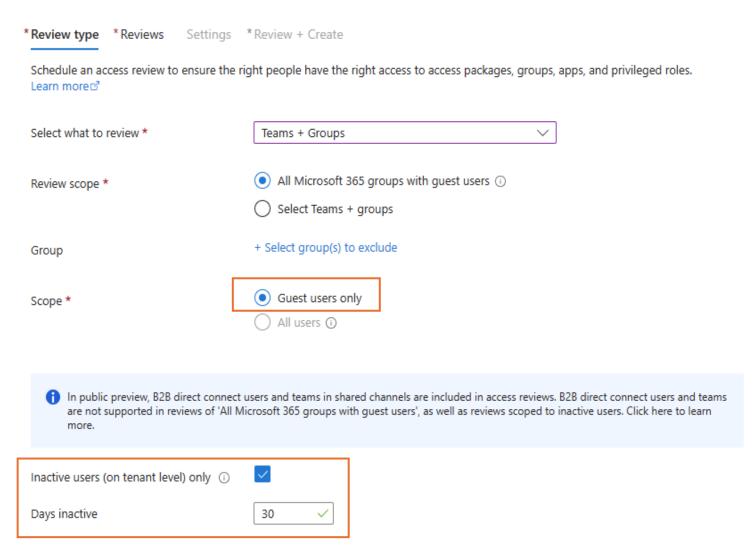
### Get Insights on existing External Users



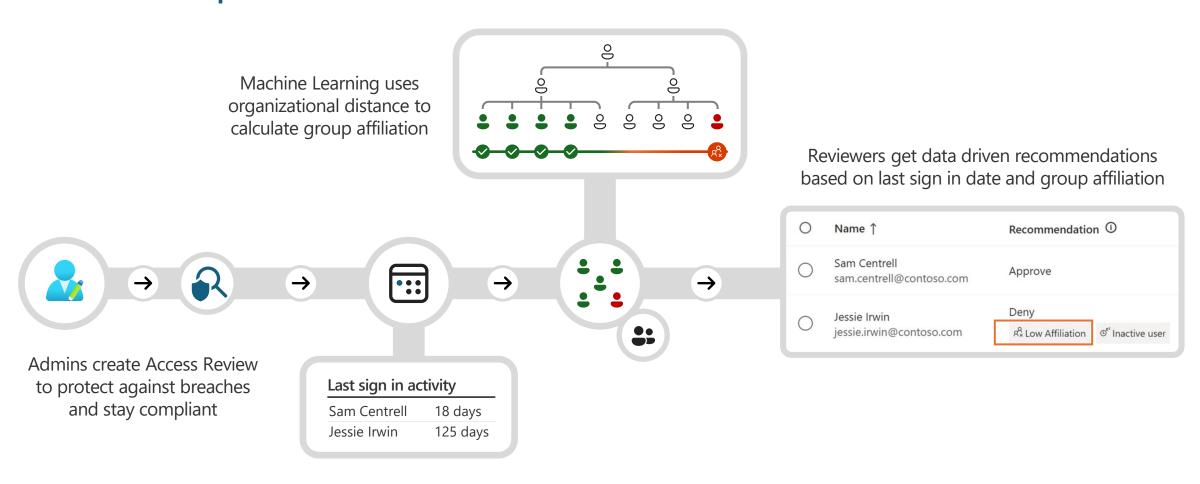
### Access Certification New access review for Guests

### You can review either:

- A group in Entra ID that has one or more guests as members.
- An application connected to Entra ID that has one or more guest users assigned to it.
- A guest is "inactive" if a sign in event isn't recorded in 30 days



# Machine Learning based recommendations in Access Reviews User-to-Group Affiliation

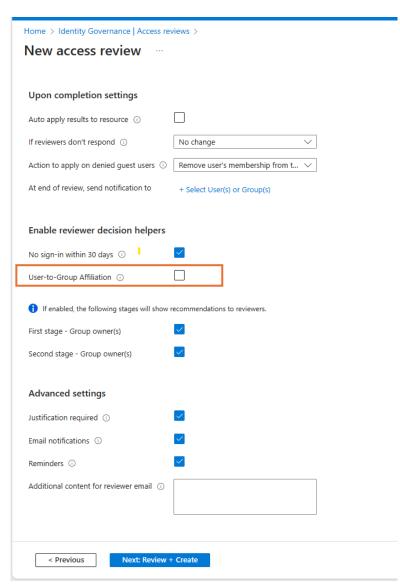


Inactive user recommendation considers activity based on last sign in date

Demo: User-to-Group Affiliation

## User to Group Affiliation

- Detects user affiliation with other users within the group, based on organization's reporting-structure similarity.
- Users who are distant from all the other group members based on their organization's chart, are considered to have "low affiliation" within the group.





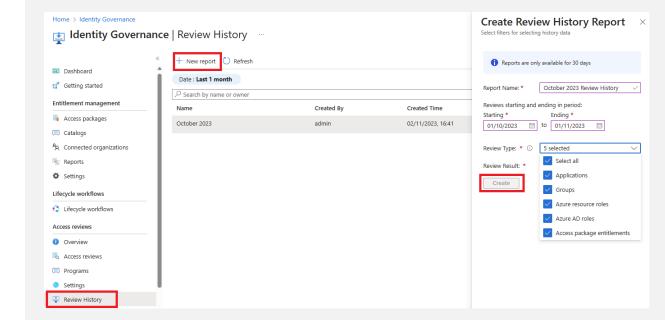
<sup>\*\*</sup> Only available for users in your directory.

<sup>\*\*</sup> A user should have a manager attribute

<sup>\*\*</sup>Groups with more than 600 users are not supported.

# Access Review history report

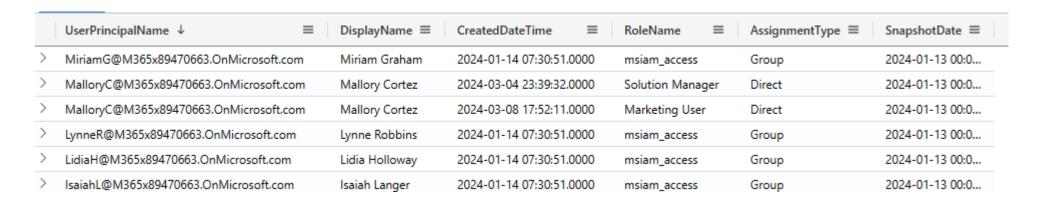
- Downloadable review history to gain more insight on Access Reviews.
- Download results for audit and compliance needs, or to integrate with other solutions.
- Reports can be constructed to include specific access reviews, for a specific time frame, and can be filtered to include different review types and review result.



### **Custom Reports**

Customers need an approach to report on end-to-end access across Entra and key apps, including who had access at a given time in the past, how that access has changed, and who has access today.

- Setup Azure Data Explorer in an Azure Subscription
- Extracting data from Microsoft Entra and third-party applications using PowerShell scripts and MS Graph
- Ingesting the data into Azure Data Explorer
- Building custom queries using Kusto Query Language.



To read the tutorial, visit: Custom reports using Microsoft Entra and application data - Microsoft Entra ID Governance | Microsoft Learn

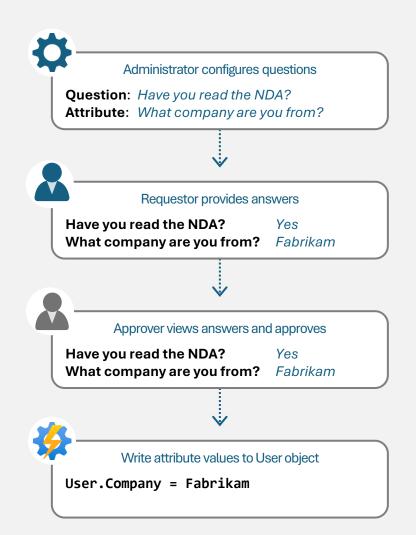
# Guest attribute management

# Collect additional information from requestors

- Include custom questions that are surfaced within the request flow.
- Approvers are shown the information as part of the request so they can make better decisions.

## Store provided information in User attributes

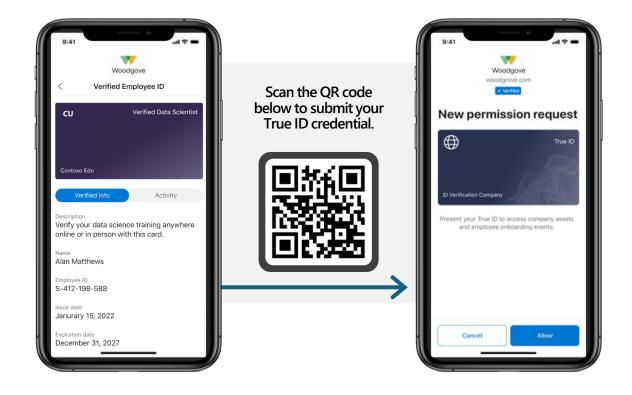
- If your apps or processes need to reference it later, you can also store requestor information in attributes automatically.
- Especially useful for onboarding external users.



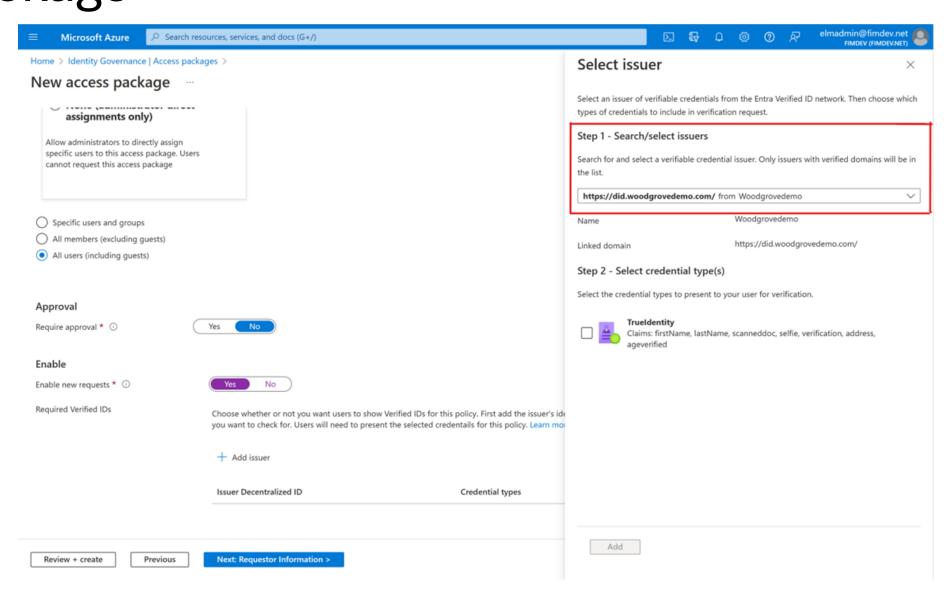
### Improving onboarding with decentralized IDs

### Microsoft Entra Verified ID in entitlement management

- Reduces need for self-attestation by new employees or business partners. Users requesting access will be able to obtain identity attributes from a wide set of issuers.
- Simplifies approval processes, as approvers do not need to personally vet requestor's authenticity of claims
- Simplifies compliance posture with increased consistency and reduced need for manual intervention



# Adding a Verified ID requirement to an access package

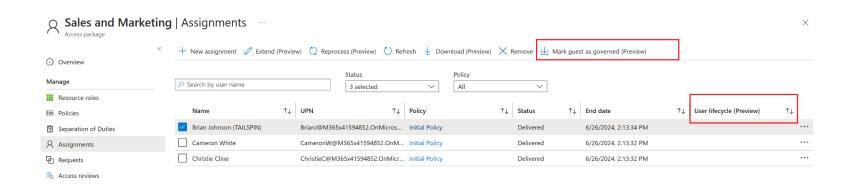




### "Governed" guest state (managing external user lifecycle)

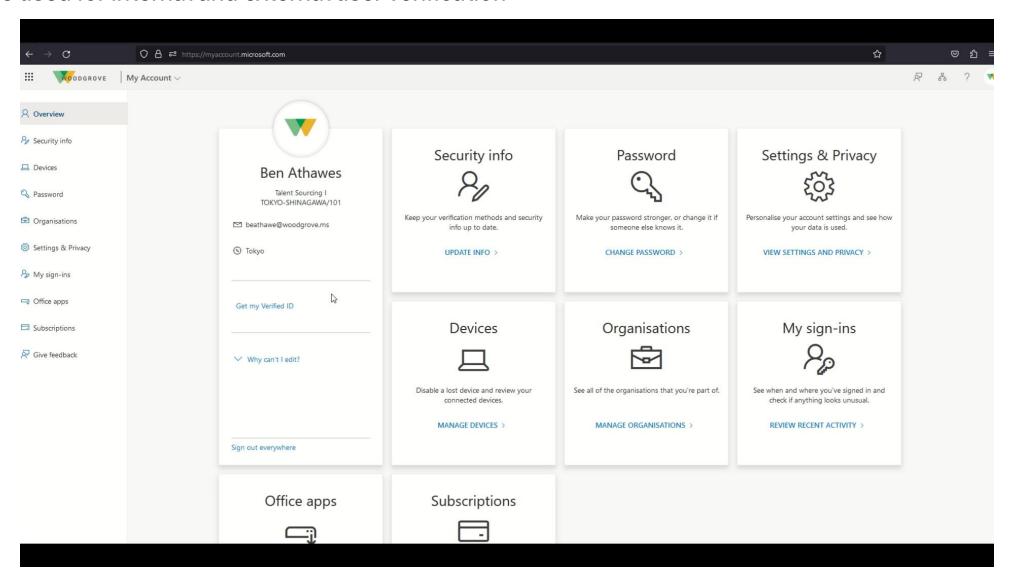
Entitlement management allows you to gain visibility into the state of a guest user's lifecycle through the following viewpoints:

- •Governed The guest user is set to be governed.
- •Ungoverned The guest user is set to not be governed.
- •Blank The lifecycle for the guest user isn't determined. This happens when the guest user had an access package assigned before managing user lifecycle was possible.



# Demo: getting and using a Verified employee credential to request an access package

Can be used for internal and external user verification



# Walkthrough/Demo

**Guest Insights** 

Convert Guests to governed

Onboard guests with Verified ID



### Thank you

Go to <a href="https://aka.ms/EntralDGovernancetraining">https://aka.ms/EntralDGovernancetraining</a> for more information!

